

Meeting	Staffing Matters & Urgency Committee
Date	8 June 2015
Present	Councillors Steward (Chair), Aspden (Vice-Chair) and Williams

## **Part B- Matters Referred to Full Council**

### **6. Appointment of Acting Chief Executive**

Members received a report which asked them to establish an Appointments Sub Committee for Chief Officer appointments and to delegate sufficient powers to that Sub Committee in order to enable it to conduct a recruitment process to select and recommend for appointment an Acting Chief Executive and Head of Paid Service, subject to the requirements of the standing orders on appointment.

It was reported that the post would for a fixed period pending a permanent appointment. It was expected that an appointment would be made at the bottom of the existing Chief Executive pay scale and Members would have a further opportunity to review the salary and terms and conditions of the post before the permanent position was recruited to.

Members asked if an Acting Chief Executive would be entitled to take a bonus payment under their terms and conditions. It was confirmed that progression through the pay scale was 50% time served and 50% performance related. Progression could only be considered after the Acting Chief Executive had been in post for a minimum of twelve months and the Acting Chief Executive appointment was expected to be for a shorter period than that.

Recommended:

- (i) That Full Council approve the salary package which is in excess of £100,000.

Reason: To allow the appointment to an Acting Chief Executive and Head of Paid Service to be made.

Councillor C Steward, Chair

[The meeting started at 5.30 pm and finished at 5.45 pm].

**Addendum:**

In light of the decision made by the Appointments Sub-Committee, Council is asked to formally confirm the appointment of Steve Stewart as the new Acting Chief Executive of the City of York Council.